



CARING NATURE

Sustainable solutions for healthcare

FACTSHEET #4

Staff engagement for green healthcare transition





The importance of staff engagement

People's behaviour and attitudes can promote or hinder the adoption and implementation of environmentally sustainable solutions and technologies in hospitals and primary care. At the same time, these solutions can impact work and organisational practices within the healthcare facilities. Thus, there is an **urgent need to develop innovative methods that effectively engage healthcare workers in a participatory knowledge-building process towards green transition in the healthcare systems.**

If staff members are not adequately informed or trained about the importance of sustainability and how to implement green practices, the adoption and impact of sustainable solutions for healthcare may be altered.



ENGAGE

ENGAGE is a **participatory staff engagement model** designed to increase awareness of the status, challenges, and opportunities of environmental sustainability in the healthcare systems. It aims to identify innovative ideas for transitioning towards green practices within the organisational contexts.

The model comprises a learning approach for staff engagement, a library of participatory methods, and guidelines and training for their application. Stakeholders become "owners" of practical solutions, making them active participants in the green transition within the healthcare sector.

Methodology :

The solution is developed by LUT University. It is tested and validated through five use cases in healthcare providers located in Finland, in Italy, in Spain, in Germany and in Greece

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